

GC INVESTMENT MANAGEMENT LLC

NOTICE TO ALL APPLICANTS

If you wish to be considered for employment with GC Investment Management LLC, you must read and sign the following Dispute Resolution Agreement (the “Dispute Resolution Agreement”). Your application will not be considered until you have signed the Agreement online *and* returned a copy to us by mail. If you desire to do so, you may print this document to review, and you are encouraged to seek legal counsel prior to signature. You must, however, return a signed copy of the Agreement with your application if you wish to continue the application process.

Dispute Resolution Agreement

I recognize that differences may arise between GC Investment Management LLC and me in relation to my application for employment. Both GC Investment Management LLC and I agree to resolve any and all claims, disputes or controversies arising out of or relating to my application or candidacy for employment or the terms and conditions of any offer of employment, any employment with the company, and any suspension or termination of employment exclusively by final and binding arbitration before a neutral arbitrator pursuant to the American Arbitration Association-s (“AAA”) *Employment Arbitration Rules and Mediation Procedures*, a copy of which is available at www.adr.org or from GC Investment Management LLC. By way of example only, some of the types of claims subject to final and binding arbitration include claims for an alleged wrongful decision not to hire me; claims for discrimination or harassment on the basis of age, race, religion, disability, national origin or other basis prohibited by state, federal, or territorial law such as the Civil Rights Acts of 1866, 1871, 1964 and 1991, Title VII, the Equal Employment Opportunity Act, the Equal Pay Act, the Fair Labor Standards Act, the Age Discrimination in Employment Act, the Americans with Disability Act, the Family Medical Leave Act, and Titles 10 and 24 of the Virgin Islands Code; or claims for breach of any employment agreement or promises; or any claims under the Virgin Islands Wrongful Discharge Act, or any claims of defamation, personal injury or property damage and any other tort matters. It is up to the arbitrator to decide whether a claim, dispute or controversy is subject to arbitration.

AAA’s Employment Arbitration Rules will govern the allocation of costs and expenses except as otherwise agreed and set forth below. If I initiate arbitration by submitting a written claim to GC Investment Management LLC, I will be responsible for a \$50 filing fee payable to AAA. GC Investment Management LLC will be responsible for the balance of the filing fee charged by AAA.

I understand that this Dispute Resolution Agreement extends to disputes with or claims against GC Investment Management LLC, GC Holdings LLC, GCI Corporation, GCI Management LLC, GCI International LLC, any Golub Capital-related entity and any of their related or affiliated companies, entities or individuals as third party beneficiaries.

I understand that neither this Dispute Resolution Agreement nor any other document executed during the application process guarantees employment or continued employment with GC Investment Management LLC. I further understand that my signature to this agreement in no way guarantees that GC Investment Management LLC will accept my application for employment.

***Special Note:** This agreement and the other documents referenced above affect your legal rights. You should familiarize yourself with all rules and procedures before signing this agreement. You may wish to seek legal advice before signing this agreement.*

By signing below, I agree to be bound to this Dispute Resolution Agreement. I understand that I must arbitrate all claims as described herein, that I may not file a lawsuit in court and that I am waiving my right to trial by jury on all claims encompassed by this Dispute Resolution Agreement.

Signature

Date

Print Name

GC Investment Management LLC

Date